

**School Administrative District No. 53**  
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**Excellence in Education**

Michael A. Gallagher  
Superintendent of Schools

Personnel Committee

Minutes

11/17/10

Members in attendance: J. Bradshaw, M. Wintle, M. Brooks and Superintendent Gallagher

Item 1. Review of Superintendent Gallagher's job performance rating – J. Bradshaw distributed a spreadsheet showing the raw data ratings for each of the areas assessed on the Superintendent's evaluation. She also discussed the narrative review that had been provided to the school board in executive session at the November 6, 2010 regular board meeting. A short review/discussion about the results showing areas of strength and those needing improvement occurred. Mrs. Bradshaw asked that Superintendent Gallagher prepare goals and objectives based on the areas needing improvement to share with the school board in executive session at the December 6, 2010 school board meeting.

Item 2. Mrs. Bradshaw had asked Superintendent Gallagher previous to the Personnel Committee meeting to be prepared to discuss accomplishments of the goals that he had established in January 2010 based on the December 2009 evaluation. Superintendent Gallagher provided evidence (hard copies of information) that was to be used as evidence of completion. Mrs. Bradshaw will use the report to provide a summary of Mr. Gallagher's accomplishment on those goals.

Being no business the committee adjourned at 7:10 P.M.

Respectfully submitted,

Michael A. Gallagher