

School Administrative District No. 53

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Burnham

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Excellence in Education

Michael A. Gallagher
Superintendent of Schools

Personnel Committee

Minutes

12/1/09

Members in attendance: J. Bradshaw, R. Down, B. Baldwin and M. Wintle
Superintendent Gallagher

Item 1. Review of Superintendent Gallagher's evaluation. The evaluation document was in draft form and will be edited in preparation for distribution at the December 7, 2009 Board meeting in executive session. The review was constructed utilizing the results of the information obtained through the use of a web based survey tool "Survey Monkey". It was organized in descending order from the areas of responsibility in which Mr. Gallagher had the highest percentages in the meets and exceeds the expectations of the job, to the lowest. It included particular areas of strengths and areas to improve.

Item 2. Discussion regarding compensation – Superintendent Gallagher shared state and regional salary and benefit data with the committee. The data included the state and regional high, low and average salaries. The regional information includes all of Kennebec and Somerset county superintendents. No determinations were made regarding compensation at this meeting.

Being no further business the committee adjourned at 2:10 P.M.

Respectfully submitted,

Michael A. Gallagher

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