

**MAINE SCHOOL ADMINISTRATIVE DISTRICT #53
Burnham – Detroit – Pittsfield**

Staff Involvement in Decision Making

It is recognized by the MSAD #53 Board of School Directors that meaningful and ongoing improvement to the educational program and district generally must involve employee participation in decision making.

Such participation shall include but not be limited to:

- Policy development
- Rules/Procedure development
- Budget planning
- Facilities planning
- Program development
- Inservice planning
- Student services design

In the development of rules, regulations, and arrangements for the operation of the school system, the superintendent shall include at the planning stage whenever feasible, those employees who will be affected by such provisions.

The administration shall develop staff committees as appropriate to address issues of curriculum development and program implementation. Regular standing committees will address certification and staff development.

Each administrator, PreK-4 and 5-8, shall establish a Principal's Advisory Committee to meet on a regular basis in order to hear, discuss, and make recommendations on current program and building issues. This committee shall serve as the main channel for ~~inter~~communication with grade level teams and staff regarding the operation of the schools.

Amended: December 5, 1994

Amended: December 7, 2009