

**MAINE SCHOOL ADMINISTRATIVE DISTRICT #53
Burnham – Detroit – Pittsfield**

Legal Status

The MSAD #53 Board of Directors negotiates salary and other conditions of employment with its employees under requirements and subject to limitations set forth in the Municipal Public Employees Labor Relations Law.

1. Recognize and meet with duly chosen labor organizations;
2. Confer and negotiate in good faith with respect to wages, hours, working conditions, and contract grievance arbitration. However, the Board shall meet and consult with teachers, but shall not negotiate, with respect to educational policies; and educational policies shall not include wages, hours, working conditions, or contract grievance arbitration.
3. Enter into written agreements with personnel organizations. The term of such agreements shall not exceed three years.
4. Participate in good faith in fact-finding and arbitration procedures as prescribed by law.

legal Reference: 26 M.R.S.A. § 961 *et seq*

Policy Reference: 7.01 Negotiations Goals
7.03 board Negotiations Committee

Amended: March 6, 1995

Amended: February 1, 2010