

**MAINE SCHOOL ADMINISTRATIVE DISTRICT #53
Burnham – Detroit – Pittsfield**

Professional Staff Positions

All professional staff positions are created only with the approval of the Board. It is the Board's intent to maintain a sufficient number of positions to accomplish the school district's goals and objectives.

Before any new position is established, the superintendent will present for the Personnel Committee's approval a written job description for the position which specifies the required qualifications, the performance responsibilities, and the method by which the performance of these responsibilities will be evaluated.

Amended: October 10, 1995

Amended: January 7, 2008