

**MAINE SCHOOL ADMINISTRATIVE DISTRICT #53
Burnham – Detroit – Pittsfield**

Employee Benefits

The MSAD #53 Board of School Directors requires that employee benefits be included as part of total compensation and that retirement, social security and insurance benefits be provided as authorized by law.

The current Collective Bargaining Agreements between the M.S.A.D. #53 Education Association and the Association Support Unit and the M.S.A.D. #53 Board of Directors shall set forth the conditions and procedure for establishment of benefit programs. The Employee Benefit year will be the district fiscal year, July 1 through June 30, unless otherwise established through the Collective Bargaining Agreement. Employees not represented by the bargaining agent, shall have benefit of the standards set forth in the Collective Bargaining Agreements unless separate standards and agreements exist as allowed by law.

The Central Office will administer benefit plans on behalf of the Board.

Amended: September 11, 1995

Amended: September 8, 1997

Amended: January 7, 2008