

**MAINE SCHOOL ADMINISTRATIVE DISTRICT #53
Burnham – Detroit – Pittsfield**

Professional Staff Development Opportunities

The Board recognizes the importance of developing, extending and maintaining the skills of staff members and encourages employees to engage in programs and activities that will lead to their professional growth and increased competence.

The Superintendent is authorized and encouraged to initiate programs and activities, which are designed to serve the following purposes:

- A. To provide a structure through which staff members can stay abreast of current developments in their areas of specialty;
- B. To familiarize staff members with relevant research and best teaching methods;
- C. To assist staff members in the process of change and school improvement;
- D. To facilitate the development, implementation and evaluation of new programs; and
- E. To encourage leadership development and collaboration among professional staff.

Within budgetary limitations, visitations and attendance at conferences may be approved by the Superintendent in accordance with Board policy.

Legal Reference: Chap. 125.23 B (5)(m) (Maine Dept. of Ed. Rule)
Learning Results

Policy Reference: 3.2 Job Description – Superintendent of Schools
8.1 Adult and Community Education program
8.4 Teaching About Drugs, Alcohol & Tobacco
8.8 Evaluation of Instructional Programs
8.9 Curriculum Development and Adoptions
8.10 Learning Results
9.24 Homework

Adopted: May 10, 1999
Amended: May 15, 2008

